### How to Make Your Speaking Easier and More Effective

#### AUDIENCE ANALYSIS

Remember that the members of the audience are supposed to be the beneficiaries of your communication.

• Don't make too many assumptions about your audience. But you do have to make some.

• Figure out the basics.

#### Who are these people?

- demographics (age, ethnicity, gender mix, etc.).
- predispositions (hopes, fears,

positives/negatives, level of interest).

• knowledge of/experience with subject/me.

### In what kind of setting will they receive this information?

- large lecture hall or small seminar room or classroom.
- lighting and sound issues.
- time of day.
- Take into account the "me, here, now."

• Picture yourself as a member of the audience and ask "How does this message affect me, here, now?"

• Me, here, now translates into what you as a sender have to offer your audience/receivers—what they will be able to

understand, accept, support, consider important—because it matters to them.

### • Establish cognitive / behavioral objectives for your audience:

- What do I want my audience to *know*?
- What do I want my audience to do

#### **OPENINGS, AND CLOSINGS**

• **OPENINGS.** Stay away from the predictable (Good morning. . . ., Today, I'm here to talk about . . .). Instead:

• Begin with a provocative question, anecdote, or current event—and how it relates to the content.

- Ask the audience a question
- Set up a problem—and promise that they'll have all the tools for a solution by the end of the class.

• **CLOSINGS**. Many speakers simply talk until the end of the time or beyond it—and say, "I see we're out of time." Instead:

• **Plan a rhythm for your speaking**—plan to end with content 5 minutes early, so you can summarize, raise questions.

• Set aside a time for questions—and structure that time.

#### PREPARATION

You probably can't cover everything you want to in a talk or speech.

### • Decide what is essential, what is important, and what is helpful (what would be nice).

• Cover the first; try to cover the second; forget about the third.

• Release a little control over the material and rely on the textbook or a list of supplementary readings for the nonessentials.

• Set objectives.

• What do you want to have accomplished at the end of the speech?

• What do you want the audience to know at the end of the speech?

### • Plan a speech to cover less than the allotted period.

- It takes some time to get going.
- Questions always take up more time than you expect.

## • Divide the speech/talk into discrete segments and follow the standard speech structure.

- Divide it both in terms of time and in terms of material.
- Try for roughly equal blocks, each one on a topic.

• Unlike in a piece of writing, you should tell them what you'll say, say it, and tell them what you've said

• Speak from notes or an outline, rather than a complete text.

• It's too tempting to simply read, rather than lecture, from a complete text.

• Reading also creates a barrier between speaker and audience.

• Writing up an entire speech is very time consuming.

• A written speech often becomes a fossil that never gets updated.

#### DELIVERY

### • Be conversational; speak naturally; be yourself (or your best self).

• That self may be formal, "laid back," understated, or hyper.

Use those traits; don't fight against them.

• <u>Talk</u> about the material; don't <u>lecture</u> about it.

• (Talking is easier if you don't read verbatim.)

#### • Vary your pacing and voice.

• Gauge audience reaction, and

• Repeat critical points immediately if you sense the necessity.

• Use your voice to underline and italicize the important points.

• Pause before new points.

• Use transitional statements to move to the next idea.

• Use gestures to emphasize points.

• Consider gestures to be a mirror of your voice.

• Adjust your gestures to the size of the room.

#### • Look at the audience.

• Try to cover all parts of the room by dividing it into four quadrants.

• If direct eye contact makes you forget your place, try looking just

over a student's head, or between two students (They won't see the difference).

• Use language to create pictures.

• Use metaphors, analogies, and similes.

#### • Observe the techniques of others.

• Try out in your own talks techniques you admire in others.

• Like any skill, delivery is not innate, but must be learned.

#### **CREDIBILITY & COMMITMENT**

Although speaking isn't theater, we do know that audience find concepts, knowledge, skills, and ideas most accessible and credible from someone they consider . . . well, not dull.

• Think about antecedent image—perception is often stronger than reality.

#### • Credibility is enhanced by:

• Your own sense of comfort and confidence presenting material.

- Your enthusiasm and interest in teaching.
- Your research and own ideas.

#### • Commitment is enhanced by:

• Relating your own experience, ideas, and feelings.

• Taking the first person approach, not separating yourself from your subject.

• Relating your "passion" for your subject.

• Delivery is tied to both commitment and credibility:

An old UCLA study of effective presentations analyzed 3 elements (verbal, vocal, visual). Here's what it found was important in establishing credibility/believability:

• Verbal (words you say): 7%.

• Vocal (how you sound when you say them): 38%.

• Visual (how you look when you say them): 55%.

• Your energy and intensity will move your audience—and help you (them) reach your objectives.

#### **BUILDING INTERACTION**

• Learning takes place best in an active, not a passive environment.

#### • Interaction is a continuous way to

- Assess the *me*, *here*, *now*.
- Determine whether or not your content is understood.

• Share the responsibility of learning more equitably and appropriately.

#### • How to build interaction?

• Have questions prepared—begin with relatively easy, accessible ones.

• Work to get everyone involved, even in large groups.

 Ask the audience to consider issues with the person sitting next to them/jot down ideas, questions, concerns.

Discuss as a larger group.

#### • Move yourself!

• Don't scurry back and forth, but don't get locked into one position.

#### HANDLING QUESTIONS

#### • Explicitly request and encourage questions.

• The audience will see that you have a genuine interest in what they're thinking.

### • Be aware of how your behavior and comments can set the tone for questioning.

• A negative response (e.g., "We've already covered that") discourages further questions and may make the audience think you don't really want questions.

#### • Make sure everyone hears the question.

- Repeat it if necessary.
- But don't make a habit of simply repeating every question.
- Ask the audience if they heard the question; then ask the person to repeat.
- Clarify questions.

• Say, "Do you mean that . . . ," or "I'm sorry, I don't understand the question," rather than "Your question isn't clear."

• Answer questions as directly as possible.

- Address your answer to the whole audience.
- Ask whether you have answered the question.

# • Be diplomatic when people raise tangential, overly•complicated questions, or persistently ask questions just to be asking.

• Ask them to stop by after the presentation or to contact you.

• If a someone is simply confused, say, "Let me go over this point a bit more slowly."

#### **GETTING FEEDBACK**

• Get regular feedback.

• Ask the audience to spend the last five minutes of class writing down the most important thing they learned that day or one question they have as a result of the talk.

• Or ask them to write down questions they still have.

## • Use eye contact as a tool for continuous feedback.

- If you notice people with questioning looks, stop what you're doing and ask if you need to clarify.
- If you get no response, go ahead and clarify.

Tollefson/Peterson UC Berkeley, 2000