Outcomes	HPM PH W200E	EHS PH W200F	HSB PH W200G	Epi PH W250	BioStat s PH W142	Ethnic PH W202	Comm PH W204	Progra m Plan PH W205	Eval PH W218	Surv Meth PH W219	HC Org and Mgm PH W224	Emrg Resp PH W257	Strategi c Mgmt PH W223	Intdsc PH W289	Comp Exam	Assessment Tool
Apply evidence-based principles to critical evaluation and decision-making in public health.				I,D					M,A	1		D,M		М	Α	Exams (Comprehensive, Midterm, Final)
Use appropriate statistical reasoning and methods in research design, data analysis and problem solving. Apply basic ethical principles in the	D	D		I,D	I				D,M				Α	D	Α	Midterm and Final Exam, Case Studies
design and implementation of public health policy,research and interventions.	I					I,M								I,D,M,A	Α	Class Exercises, Case Studies, Class Project
Be able to engage with experts in assessing environmental risks and designing environmental safety measures to minimize short and long-term health impacts/		I,A										D,M				Assignments, Final and Comprehensive Exam
Understand the use of evaluation to improve the efficacy of public health interventions.			I,D,A					I	I,D,A		D		М		А	Class Project, Assignments
Apply modern practicies in program planning and program management to their work projects.								I,D			I			M,A		Class Project, Assignments, Budget Exercises
Communicate public health messages effectively.	I						I,D,M,A					D		I,D,A		Create multi-media messages for the web and print media, Simulation, Smartphone Exercise
Be able to function as an effective team leader on public health projects.	I,D						D,A			1			1	M,A		Group Assignments
Understand the role that policies play in facilitating public health outcomes. Design and conduct qualitative	I,D	1				D					D		I,D,M,A		Α	Final Exam, Case Studies, Comprehensive Exam
research to investigate public health issues.	I,A		I							I,D,M,A			D,A		Α	Assignments, Final Exam
Be able to conduct Strategic analysis for PH organizations and understand the strategy formulation process.	I										I,D,A		I,D,A	D	Α	Case Studies, Discussion Threads, Assignments
Leadership skills						М	1	I,D			1		1	I,D,A		Class Exercises, Simulation
Know the essential Public Health emergency preparedness components and planning process.							D	1				I,D,A			Α	Group Project, Simulation, Comprehensive Exam
Non-profit governance and management														I,D,A		

Key:

I = introduced D = developed M = mastered

A = assessed